

May 12, 2021

Via E-mail David@nibca.build and Regular U.S. Mail
David Anspaugh, Executive Director
Northern Illinois Building Contractors Association
1111 S Alpine Road Ste 202
Rockford, IL 61108

RE: NIBCA Building Agreement District 4 Annual Wage-Benefit Allocation

Effective June 1, 2021, the wage-benefit allocation shall be as set forth below. Please note that the fringe benefit package for third and fourth year apprentices is the same as for journeymen. Also note, the Administrative Dues deduction for all wage classifications shall remain 3% of gross wages.

FRINGE BENEFITS FOR JOURNEYMEN AND 3RD & 4TH YEAR APPRENTICES	6/1/20	INCREASE	6/1/21
Health & Welfare Fund	\$16.50	\$ 0.75	\$17.25
Retiree Medical Savings Plan (RMSP)	\$ 4.40	\$ 0.25	\$ 4.65
Pension Fund	\$13.65	\$ 0.50	\$14.15
Retirement Enhancement Fund (REF)	\$ 3.25	\$ 0.10	\$ 3.35
Vacation Savings Fund	\$ 2.85	\$ 0.15	\$ 3.00
Apprenticeship Fund	\$ 2.05	\$ 0.25	\$ 2.30
Industry Advancement Fund & Construction Industry Research and Service Trust Fund	\$ 1.44	\$ 0.10	\$ 1.54
TOTAL FRINGE INCREASE		\$ 2.10	

JOURNEYMAN WAGE (ALL CLASSES)		\$ 0.90	
TOTAL PACKAGE INCREASE		\$ 3.00	

FRINGE BENEFITS FOR 1ST & 2ND YEAR APPRENTICES	6/1/20	INCREASE	6/1/21
Health & Welfare Fund	\$16.50	\$ 0.75	\$17.25
Retiree Medical Savings Plan (RMSP)	\$ 4.40	\$ 0.25	\$ 4.65
Pension Fund	\$10.90	\$ 0.50	\$11.40
Retirement Enhancement Fund (REF)	\$ 3.25	\$ 0.10	\$ 3.35
Vacation Savings Fund	\$ 2.00	\$ 0.15	\$ 2.15
Apprenticeship Fund	\$ 2.05	\$ 0.25	\$ 2.30
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WAGES FOR APPRENTICES	6/1/20	6/1/21
1 st Year	\$24.55	\$25.00
2 nd Year	\$30.65	\$31.25
1 st Half of 3rd Year	\$35.40	\$36.00
2 nd Half of 3rd Year	\$37.75	\$38.45
1 st Half of 4 th Year	\$40.10	\$40.85
2 nd Half of 4 th Year	\$43.40	\$44.20

If you have any questions, feel free to contact me.

Sincerely,

Marshall Douglas, Treasurer
International Union of Operating Engineers, Local 150
3511 78th Avenue West
Rock Island, IL 61201
(309) 787-4646 Phone
(309) 787-7405 Fax
mdouglas@local150.org

MED/ap

cc: Steven M. Cisco
District 4 Office

May 12, 2021

Via E-mail Glen@nibca.build and Regular U.S. Mail
 Glen Turpoff, Administrator
 Northwestern Illinois Contractors Association
 1111 S Alpine Road Ste 202
 Rockford, IL 61108

RE: **NICA Heavy & Highway Agreement District 4 Annual Wage-Benefit Allocation**

Effective June 1, 2021, the wage-benefit allocation shall be as set forth below. Please note that the fringe benefit package for third and fourth year apprentices is the same as for journeymen. Also note, the Administrative Dues deduction for all wage classifications shall remain 3% of gross wages.

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TOTAL FRINGE INCREASE		\$ 2.10	

JOURNEYMAN WAGE (ALL CLASSES)		\$ 0.90	
TOTAL PACKAGE INCREASE		\$ 3.00	

FRINGE BENEFITS FOR 1ST & 2ND YEAR APPRENTICES	CURRENT	INCREASE	6/1/21
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Retiree Medical Savings Plan (RMSP)	\$ 4.40	\$ 0.25	\$ 4.65
Pension Fund	\$ 10.90	\$ 0.50	\$11.40
Retirement Enhancement Fund (REF)	\$ 3.25	\$ 0.10	\$ 3.35
Vacation Savings Fund	\$ 2.00	\$ 0.15	\$ 2.15
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Industry Advancement Fund & Construction Industry Research and Service Trust Fund	\$ 1.44	\$ 0.10	\$ 1.54
TOTAL FRINGE INCREASE		\$ 2.10	

WAGES FOR APPRENTICES	6/1/20	6/1/21
1 st Year	\$24.45	\$24.90
2 nd Year	\$30.55	\$31.15
1 st Half of 3 rd Year	\$35.25	\$35.95
2 nd Half of 3 rd Year	\$37.60	\$38.35
1 st Half of 4 th Year	\$39.95	\$40.70
2 nd Half of 4 th Year	\$43.25	\$44.05

If you have any questions, feel free to contact me.

Sincerely,

Marshall Douglas, Treasurer
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cc: Steven M. Cisco
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