

**THE INTERNATIONAL ASSOCIATION OF**

*Bridge, Structural, Ornamental, and Reinforcing Iron Workers*



**LOCAL UNION 498**

5640 Sockness Drive – Rockford, Illinois 61109  
Phone (815) 873-9180 – Fax (815) 873-0317



**Mark Richeson**  
Business Manager  
Financial Secretary, Treasurer

**Paul Kauffman**  
President/Apprentice  
Coordinator

**Keith Gahl**  
Recording  
Secretary/Organizer

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:  
Please be advised that effective **June 1, 2021 through May 31, 2022**, wage rates will be as follows:

<b>Hourly wage for:</b>	<b>Regular</b>	<b>Time and a half</b>	<b>Double Time</b>
Journeyman	\$41.37	\$62.06	\$82.74
Foreman with 2 men or less	\$44.27	\$66.40	\$88.54
Foreman with 3 men or more	\$46.33	\$69.50	\$92.66
General Foreman	\$48.40	\$72.60	\$96.80

The guidelines for overtime pay are:

If you are working a National Maintenance Agreement, metal building construction or some Project Labor Agreements you are to pay time and a half for overtime. If it is new construction overtime is double time.

**Apprentice Rates are as follows:**

<b>Hourly Wage for</b>	<b>Percentage of \$41.37/hr.</b>	<b>Regular</b>	<b>Time and a half</b>	<b>Double Time</b>
1 <sup>st</sup> period 0-500 Hrs.	50.00%	\$20.69	\$31.03	\$41.38
2 <sup>nd</sup> period 501-1,500 Hrs.	55.00%	\$22.75	\$34.13	\$45.50
3 <sup>rd</sup> period 1,501-2,500 Hrs.	60.00%	\$24.82	\$37.23	\$49.64
4 <sup>th</sup> period 2,501-3,500 Hrs.	70.00%	\$28.96	\$43.44	\$57.92
5 <sup>th</sup> period 3,501-4,500 Hrs.	80.00%	\$33.10	\$49.65	\$66.20
6 <sup>th</sup> period 4,501-5,500 Hrs.	85.00%	\$35.16	\$52.74	\$70.32
7 <sup>th</sup> period 5,501-6,500 Hrs.	90.00%	\$37.23	\$55.85	\$74.46
8 <sup>th</sup> period 6,501-7,200 Hrs.	95.00%	\$39.30	\$58.95	\$78.60

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

<b>Fringe Benefit</b>	<b>Amount</b>	<b>Notes:</b>
<b>Local 498 Pension Fund</b> Pension is calculated and contributed on <u>hours worked</u>	<b>\$14.23 -</b> <b>Defined Benefit –</b> <b>contributed on hours</b> <b>worked</b>	<b>Check should be sent to:</b> Iron Workers Local 498 Pension Fund 2001 N. Mayfair Rd. Milwaukee, WI 53226
<b>Health &amp; Welfare Fund</b>	<b>\$12.66</b> <b>contributed on hours</b> <b>worked</b>	<b>Check should be sent to:</b> Iron Workers Tri-State Welfare Fund P.O. Box 94498 Chicago, IL 60690
<b>Mid-America Pension</b>	<b>\$5.63</b> <b>contributed on hours</b> <b>worked</b>	<b>Checks should be sent to:</b> Mid-America Pension PO Box 708 Lansing, IL 60438
<b>Mid-America SMA</b> Please note basis of contribution payments <b>HOURS PAID</b> for <b>\$8.19</b> and <b>Hours worked</b> for <b>\$0.17</b>	<b>\$10.09/hour</b> <b>\$9.92-contributed on</b> <b>HOURS PAID</b> <b>\$0.17-contributed on</b> <b>hours worked</b>	<b>Checks should be sent to:</b> Mid-America Pension PO Box 708 Lansing, IL 60438
<b>IMPACT</b> (Ironworker Management Progressive Action Cooperative Trust)	<b>\$0.25</b> <b>contributed on hours</b> <b>worked</b>	Send one check to: Iron Workers Local 498 5640 Sockness Dr. Rockford IL 61109  Including deductions below
<b>IW 498 Apprenticeship/JIW Upgrading Fund</b>	<b>\$1.80</b> <b>contributed on hours</b> <b>worked</b>	
<b>Project First Rate</b>	<b>\$0.05</b> <b>contributed on hours</b> <b>worked</b>	
<b>NIBC-IAP</b>	<b>\$0.10</b> <b>contributed on hours</b> <b>worked</b>	

The following are **deductions withheld** from the employees check and are to be summarized and submitted on **one check** with the benefits identified above to:  
**Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:**

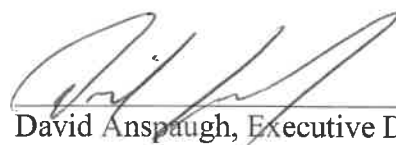
<b>Deduction</b>	<b>Amount</b>	<b>Notes:</b>
<b>Defense Fund</b>	<b>\$1.50</b>	Deducted on hours worked
<b>Building Trades Check-off</b>	<b>\$0.08</b>	Deducted on hours worked
<b>Local #498 Assessment Fund</b>	<b>4% of GROSS WAGES</b>	Deducted from <u>gross wages</u>
<b>IW #498 Building Fund</b>	<b>\$0.15</b>	Deducted on hours worked
<b>IW #498 PAC Fund</b>	<b>\$0.15</b>	Deducted on hours worked

**Total Wage Package for Journeyman \$86.18**

An assessment will be made, according to our agreement, if the report is not received in this office by the 15<sup>th</sup> of the month following the month in which the work was performed.

**Iron Workers Local Union #498**

**Northern Illinois Building Contractors  
Association, Inc.**

Mark Richeson, Business Manager, FST

David Anspaugh, Executive Director